

SIMON FRASER UNIVERSITY

FACULTY OF HEALTH SCIENCES

VALUES STATEMENT

The Faculty of Health Sciences is committed to academic excellence and leadership through the pursuit of interdisciplinary scholarly activities, including research, teaching and learning, and through community engagement and partnership. The Faculty is committed to social justice and aims to improve health and reduce health inequities locally, nationally and globally.

Our core values are:

- **Excellence in Teaching and Learning.** We strive to provide our students with an excellent education that will make a difference in their lives and help them apply their learning to make a difference in the world. We encourage critical thinking, intellectual creativity, and lifelong learning.
- **Academic Freedom, Integrity, Excellence.** We pursue: intellectual integrity; collegiality; academic freedom; academic rigor, quality and excellence; integration of education and research themes; and knowledge translation and exchange.
- **Equity and Diversity.** We value the diversity of academic knowledge perspectives, skill sets, and methodologies that our Faculty possesses. We support diversity within the Faculty that reflects the composition of the communities we serve. We believe equity and fairness are central to an inclusive and diverse environment.
- **Community Engagement.** We strive to engage with communities, adopt a community perspective, and embrace meaningful relationships with external partners.
- **Healthy Workplace.** We promote the health of our students, faculty members, administrators, and staff. We value dialogue across differences and disagreements as well as consensus-based and democratic decision-making. We recognize the responsibilities of participants to be engaged, and the responsibilities of leaders to respect policy and processes. We conduct ourselves ethically, respect others' areas of expertise, conduct our activities in an open, honest and transparent manner, and practice civility with candor and a sense of humour.